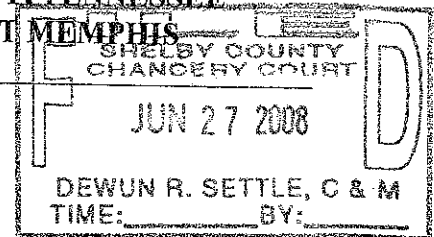


IN THE CHANCERY COURT OF SHELBY COUNTY, TENNESSEE
FOR THE THIRTIETH JUDICIAL DISTRICT AT MEMPHIS

DEBBIE STAMSON,
Shelby County Clerk,
Shelby County, Tennessee,
Petitioner,



v.

No. CH-07-1435-2

DAVID LILLARD, Chairman of
the Board of Commissioners of Shelby
County, Tennessee, and A C WHARTON, JR.,
Mayor of Shelby County, Tennessee,
Respondents.

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OFFICE

**PETITION FOR FIXING COMPENSATION AND AUTHORIZATION
TO EMPLOY AND PAY DEPUTIES AND ASSISTANTS**

Comes now the Petitioner in the above styled cause, DEBBIE STAMSON, Shelby County Clerk, Shelby County, Tennessee, pursuant to Tenn. Code Ann. 8-20-101, et seq. and files this Petition for authority to employ and pay personnel in her office, and would respectfully show unto the Court as follows:

1. Petitioner would show that she is the regularly elected and duly qualified Shelby County Clerk of Shelby County, Tennessee, and that her term of office began September 1, 2006, and that the Respondent, David Lillard, is the Chairman of the Board of Commissioners of Shelby County, Tennessee; and that the Respondent, A C Wharton, Jr., is the Mayor of Shelby County, Tennessee.
2. Petitioner would show that she is advised it is necessary for her to secure authority for her office, and hereby requests authority from this Honorable Court to employ deputies and assistants in her office and hereby requests authority from this Honorable Court to employ

7-1-08
M Lillard

personnel for the following positions and to pay them the compensation listed in Exhibit 1 and incorporated herein by reference, from and after July 1, 2008, consistent with the provisions of the Fair Labor Standards Act of 1938, as amended in 1974.

3. Petitioner would show that the salaries to be paid the above employees are all reasonable in keeping with their responsibilities and with the salaries paid to the employees of Shelby County Government doing similar work and having similar responsibilities, and with the accepted Salary policy adopted by the Shelby County Board of Commissioners, with resolution, June 2, 2008.

4. Petitioner respectfully requests that she be authorized to employ certain temporary employees as from time to time may become necessary, in her discretion, at a salary not to exceed \$12.01 per hour.

5. Petitioner would show that all salaries, listed in said Exhibit 1, are in compliance with 2008-2009 Shelby County Salary Policy and Personnel Policy (Personnel Management Systems, Volumes I and II) as approved by the Civil Service Merit Board and the Board of Commissioners and hereby requests that Petitioner be authorized and empowered to make other necessary reclassifications, equity, promotion and probationary salary adjustments to current salaries and position titles as approved in this Petition and that are permitted and in compliance with these policies.

6. Petitioner would show that the employees of this office are desirous of participating in the County plans of hospitalization insurance with major medical coverage, and group life insurance, established by the County Commission for such plans and that under these plans the Petitioner may pay from the fees of this office all employer premiums at the rates established by

the County Commission for such plans.

7. Petitioner would further show that the employees of this office are desirous of participating in the County pension and retirement system for which the Petitioner may pay from the fees of this office the contributions at the rate established by the County Commission.

8. Petitioner prays and respectfully requests of this Court that the employees of the County Clerk of Shelby County, Tennessee, be allowed to participate in the County plans of hospitalization insurance with major medical coverage, and group life insurance. Employees shall contribute at the rates established by the County Commission for such plans.

9. Petitioner respectfully requests authority to make the aforementioned contributions for the benefit of the deputies and assistants in this office

10. Petitioner would further show that certain additional benefits under Social Security and Medicare Program require the payment of a percentage of certain employees' salaries to be paid, and requests authorization for same.

WHEREFORE, PREMISES CONSIDERED, PETITIONER PRAYS:

That she be permitted to file this Petition and that a copy hereof be served upon the Chairman of the Board of County Commissioners, Shelby County, Tennessee, and upon the Mayor of Shelby County, Tennessee, each through the County Attorney and that they be required to answer same, but not under oath, which is hereby expressly waived.

That upon a hearing petitioner be authorized and empowered to employ and pay her deputies and assistants at the salaries listed in said Exhibit 1, to be effective from and after July 1, 2008, consistent with the provisions of the Fair Labor Act of 1938, as amended in 1974.

That the Petitioner shall pay these salaries in compliance with the 2008-2009 Shelby

County Salary Policy and Personnel Policy (Personnel Management Systems, Volumes I and II) as approved by the Civil Service Merit Board of Commissioners and that Petitioner be further authorized and empowered to make other necessary reclassifications, equity, promotion and probationary salary adjustments to current salaries and position titles as approved in this Petition, that are permitted and are in compliance with these policies.

That Petitioner, in her sole discretion, be authorized and empowered to employ certain temporary employees as from time to time may become necessary at salaries not to exceed \$12.01 per hour.

That Petitioner be authorized and empowered to pay out of the fees of her office premiums due on hospitalization insurance with major medical coverage, and group life insurance, for the employees of her office at the rates established by the County Commission.

That Petitioner be authorized and empowered to contribute from the fees of her office such sums that might be required for premiums on hospitalization insurance, life insurance and contributions to the Pension and Retirement System of Shelby County for the benefit of her employees necessitated by rate increases approved by resolutions adopted by the Board of Commissioners of Shelby County, Tennessee.

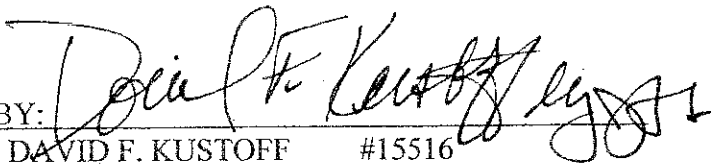
That Petitioner be further authorized to make the required contributions from certain employees' salaries with regard to Social Security and Medicare Program.

That this cause be retained in this Court for such other and further orders and decrees as from time to time may be proper.

That Petitioner have such other and further relief, both general and specific, to which she may be entitled in the premises.

Respectfully submitted:

Kustoff & Strickland, PLLC
22 North Front Street, Suite 660
Memphis, TN 38103
Ph. (901) 527-0255

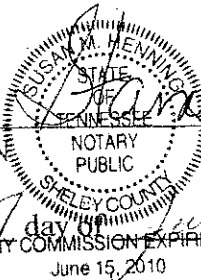
BY: 
DAVID F. KUSTOFF #15516

Attorney for Petitioner

STATE OF TENNESSEE
COUNTY OF SHELBY

I, Debbie Stamson, make oath in due form of law that I am the Petitioner in the foregoing Petition, that I have read and understand the same, and the facts stated therein of my knowledge are true, and those stated on information and belief, I verily believe to be true.

Debbie Stamson
DEBBIE STAMSON



SWORN TO AND SUBSCRIBED BEFORE ME this 27 day of June, 2008.

Susan M. Henning
Notary Public

My commission expires:

6/15/2010

EXHIBIT 1

<u>CLASSIFICATION</u>		<u>GRADE</u>	<u>POSITION</u> <u>NUMBER</u>	<u>EMPLOYEE</u> <u>NAME</u>	<u>FY 09</u> <u>ANNUAL</u> <u>SALARY</u>
1	County Clerk		860530	Stamson, Debbie	\$106,814.00
2	Chief Administrator	61	863853	Nichols, Charles	\$106,149.00
3	Administrator A	59	863001	Henning, Susan	\$85,920.00
4	Deputy Administrator A	57	861451	Peete, Beverly	\$71,280.00
5	Manager A	55	862754	Holmes, Janice	\$64,090.00
6	Manager B	53	864306	Jacobs, Jeffrey	\$56,983.00
7	Manager B	53	30343	Winingier, Edward	\$50,083.00
8	Accountant B	52	861986	Haynes, Paulette	\$51,671.00
9	Branch Manager	50	861235	Sparks, Janet	\$42,966.00
10	Inventory Supervisor	49	80103	Mashburn, Richard	\$52,000.00
11	Accountant C	48	870446	Claxton, Gloria	\$48,991.00
12	Branch Supervisor	45	861718	Shaver, Judy	\$36,194.00
13	Branch Supervisor	45	861779	Glass, Cassandra	\$36,194.00
14	Branch Supervisor	45	861820	Johnson, Bernetta	\$36,194.00
15	Branch Supervisor	45	862152	Webber, Lisa	\$36,194.00
16	Branch Supervisor	45	862493	Wilson, Earline	\$36,194.00
17	Branch Supervisor	45	862927	Marcum, Mattie	\$36,194.00
18	Branch Supervisor	45	863536	Jones, Joyce	\$36,194.00
19	Branch Supervisor	45	863768	Tutton, Antionette	\$36,194.00
20	Branch Supervisor	45	864175	Hanson, Paula	\$36,194.00
21	Branch Supervisor	45	880370	Troendly, Pamela	\$36,194.00
22	Branch Supervisor	45	940072	Stafford, Shelva	\$36,194.00
23	Branch Supervisor	45	940075	Smith-Palmer, Stephanie	\$36,190.00

24	Branch Supervisor	45	960090	Hodges, Barbara	\$36,194.00
25	Branch Supervisor	45	60127	Fletcher, Nancy	\$35,379.00
26	Lead Tax Collector	43	880338	Johnson, Lonnie	\$39,835.00
27	Executive Sec- Chief	43	880381	Merchant, Dianne	\$38,917.00
28	Tax Collector	42	864525	Joyner, Dennis	\$36,225.00
29	Tax Collector	42	863696	Greene, Genevieve	\$36,194.00
30	Tax Collector	42	863635	Noe, Angela	\$35,930.00
31	Tax Collector	42	20023	Kelly-Parrott, Mary	\$36,194.00
32	County Clerk Coordinator	42	862487	Briggs-Carter, Arethia	\$31,483.00
33	Administrative Technician	41	861393	Griffin, Carolyn	\$30,770.00
34	Administrative Technician	41	861550	Pittarro, Evelyn	\$30,770.00
35	Administrative Technician	41	861268	Johnson, Nicole	\$30,121.00
36	Administrative Technician	41	863592	Bah, Angela	\$32,074.00
37	Title Examining Clerk	38	940074	Warner, Jacqueline	\$26,811.00
38	Title Examining Clerk	38	940076	Merrweather, Cynthia	\$26,616.00
39	Title Examining Clerk	38	940077	Harris, Karla	\$26,811.00
40	Title Examining Clerk	38	940078	Rhynes, Cora	\$26,811.00
41	Title Examining Clerk	38	980384	Henderson, Glenda	\$26,811.00
42	Clerical Specialist A	38	30101	Miller, Latonya	\$26,617.00
43	Clerical Specialist A	38	60128	McKee, Darlene	\$26,811.00
44	Clerical Specialist A	38	60129	Harris, Shirley	\$26,811.00
45	Clerical Specialist A	38	60130	Brown-Martin, Surelle	\$26,811.00
46	Clerical Specialist A	38	60131	Stewart, Trella	\$26,811.00
47	Clerical Specialist A	38	862461	Ross, Azale	\$26,811.00
48	Clerical Specialist A	38	862970	Johnson, Odessa	\$26,811.00
49	Clerical Specialist A	38	863851	Chism, Hattie	\$26,811.00
50	Clerical Specialist A	38	864163	Peters, Jennice	\$26,811.00
51	Clerical Specialist A	38	870488	Garrett, Janice	\$26,811.00
52	Clerical Specialist A	38	880372	Creson, Donna	\$26,811.00
53	Clerical Specialist A	38	880373	McCray, Judy	\$26,811.00
54	Clerical Specialist A	38	960091	Catron, Pamela	\$26,811.00
55	Clerical Specialist A	38	910164	Shaw, Sabrina	\$26,616.00

56	Clerical Specialist B	36	970145	Lewis, Gail	\$28,912.00
57	Clerical Specialist B	36	862785	Nailey, Mary	\$27,050.00
58	Clerical Specialist B	36	860845	Reid, Patricia	\$24,048.00
59	Clerical Specialist B	36	861994	Scott, Bettye	\$24,048.00
60	Clerical Specialist B	36	862734	Haynes, Michelle	\$24,048.00
61	Clerical Specialist B	36	863807	Duffee, Mary	\$24,048.00
62	Clerical Specialist B	36	900503	Jones, Rita	\$24,048.00
63	Clerical Specialist B	36	900506	Dobbins, Chris	\$24,048.00
64	Title Clerk	36	20024	Bunnell, Charly	\$24,053.00
65	Title Clerk	36	20025	Blanton, Brenda	\$24,568.00
66	Title Clerk	36	20026	Schumann, Konya	\$24,048.00
67	Title Clerk	36	860504		\$23,873.00
68	Title Clerk	36	860523	Hancock, Linda	\$24,048.00
69	Title Clerk	36	860972	Woollums, Nancy	\$24,048.00
70	Title Clerk	36	861426	Moore, Wendy	\$23,873.00
71	Title Clerk	36	861474	Miller, Silvia	\$24,048.00
72	Title Clerk	36	861881	Draper, Charlotte	\$24,048.00
73	Title Clerk	36	861896	Hardrick, Kimberly	\$24,053.00
74	Title Clerk	36	862221	Lusk, James	\$24,048.00
75	Title Clerk	36	862281	Hughes, Teravona	\$24,048.00
76	Title Clerk	36	862303	Coles, Joan	\$23,873.00
77	Title Clerk	36	862831	Brown, Berketa	\$24,048.00
78	Title Clerk	36	863132	Echols, Jean	\$24,048.00
79	Title Clerk	36	864442	Porter, Anita	\$24,048.00
80	Title Clerk	36	864486	Morris, Tamika	\$23,873.00
81	Title Clerk	36	864598	Marshall, Julia	\$24,048.00
82	Title Clerk	36	870489	Thomas, Sadie	\$24,048.00
83	Title Clerk	36	870490	Adair, Jacqueline	\$23,873.00
84	Title Clerk	36	880374	Barnes, Norma	\$24,048.00
85	Title Clerk	36	880375	Blaylock, Ella	\$24,053.00
86	Title Clerk	36	880376	Brunt, Nikki	\$24,048.00
87	Title Clerk	36	880377	Rogers, Millicent	\$24,048.00

88	Title Clerk	36	880378	Crews, Seprice	\$24,048.00
89	Title Clerk	36	880379	Parks, Naschenell	\$24,048.00
90	Title Clerk	36	890192	Vance, Barbara	\$24,053.00
91	Title Clerk	36	890193	Neal, Joyce	\$24,048.00
92	Title Clerk	36	890194	Nelson, Bobbie	\$24,048.00
93	Title Clerk	36	890195	Jones, Flora	\$24,048.00
94	Title Clerk	36	900504	Polk, Chandrell	\$23,873.00
95	Title Clerk	36	900505	Brooks, Ida	\$24,048.00
96	Title Clerk	36	910165		\$24,053.00
97	Title Clerk	36	910166	Reed, Theresa	\$24,048.00
98	Title Clerk	36	960092	Jackson, Vanessa	\$24,048.00
99	Title Clerk	36	960093	Denson, Jacqueline	\$24,048.00
100	Title Clerk	36	990380	Haynes, Denita	\$24,048.00
101	Title Clerk	36	990381	Hurd, Sharon	\$24,048.00
102	Messenger	35	863655	Horton, Marcus	\$24,865.00
103	Messenger	35	920087	Hoskins, Phyllis	\$24,865.00
104	Clerk B	35	861548	Adams, Ardist	\$21,961.00
105	Temporary Title Clerk	34	400444		\$10,833.00
106	Temporary Title Clerk	34	400441		\$10,833.00
107	Temporary Title Clerk	34	400446		\$5,325.00
108	Temporary Messenger	34	400445		\$12,232.00
109	Temporary Clerk	34	400636	Bonner, Maria	\$8,665.00
110	Temporary Clerk	34	400443	Ross, Mario	\$7,674.00
110	Temporary Clerk	34	400442		\$2,102.00
112	Temporary Clerk	34	861710		\$5,693.00

Total \$3,378,799.00


1 - County Clerk

1 - Chief Administrator
1 - Administrator A
1 - Deputy Administrator A
1 - Manager A
2 - Manager B
1 - Accountant B
1 - Branch Manager
1 - Inventory Supervisor
1 - Accountant C
14 - Branch Supervisors
1 - Lead Tax Collector
1 - Exec Sec - Chief
4 - Tax Collectors
1 - City Clerk Coordinator
4 - Administrative Techs
4 - Title Examining Clerks
14 - Clerical Spec A
38 - Title Clerks
8 - Clerical Spec B
2 - Messengers
1 - Clerk B
7 - Temporary Clerks
1 - Temporary Messenger
112 - Position Numbers

FIAT

TO THE CLERK OF THIS COURT:

Issue Notice and set this matter for hearing on Thursday, the 17
day of July, 2008 at 9:00 o'clock A.m.



Chancellor

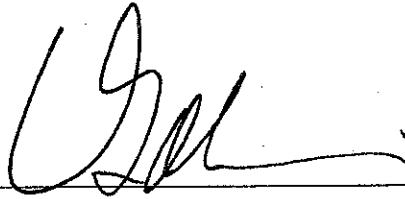
Date: June 30, 2008

A TRUE COPY-ATTEST
Edward R. Settle, Clerk & Master
Eusee Hees
D.C. & M.

FIAT

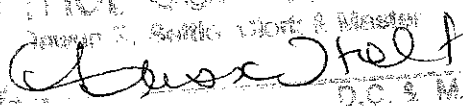
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Chancellor

Date: June 30, 2008

THAT COPY-ATTEST
JENNIFER S. SMITH, CLERK OF COURT

J.C. & M.